



### RCPS Elementary Discipline Guidelines

	Infraction Type	1st Offense Consequence	2nd Offense Consequence	3rd Offense Consequence	4th Offense Consequence
1	<b>General Misconduct:</b> Class disruption, disrespect, not following class/school rules	Student conference with administrator and Parent Notification Loss of privileges (lunch in the office and no recess time).	Student conference with administrator, Parent Notification, 1 day ISS	Student conference with administrator, Parent Notification, 2 days ISS	Student conference with administrator, Parent Notification, Out of School Suspension (Principal discretion for the number of days)
2	<b>Cursing, vulgar language:</b> Includes abusive, obscene, sexual, and racially offensive language	Student conference with administrator and Parent Notification Loss of privileges (lunch in the office and no recess time)	Student conference with administrator, Parent Notification, 1 day ISS	Student conference with administrator, Parent Notification, 2 days ISS	Student conference with administrator, Parent Notification, Out of School Suspension (Principal discretion for the number of days)
3	<b>Fighting:</b> Verbal or physical altercation	Student conference with administrator and Parent Notification, 1 Day of ISS	Student conference with administrator, Parent Notification, 2 day ISS	Student conference with administrator, Parent Notification, 2 Days Out of School Suspension	Student conference with administrator, Parent Notification, Out of School Suspension (Principal discretion for the number of days)
4	<b>Destruction of Property:</b> Intent to destroy school property or the property of others	Student conference with administrator and Parent Notification Loss of privileges (lunch in the office and no recess time). Student/Family will pay restitution.	Student conference with administrator, Parent Notification, 1 day ISS Student/Family will pay restitution.	Student conference with administrator, Parent Notification, 2 days ISS Student/Family will pay restitution.	Student conference with administrator, Parent Notification, Out of School Suspension (Principal discretion for the number of days) Student/Family will pay restitution.
5	<b>Threats:</b> Includes but is not limited to intimidation tactics and/or threats of violence against self, other students, or school personnel.	Conference with administrator and Parent Notification. Level of severity may result in threat assessment completion and ISS.	Conference with administrator, Parent Notification, 1 day ISS	Student conference with administrator, Parent Notification, 2 days ISS	Student conference with administrator, Parent Notification, Out of School Suspension (Principal discretion for the number of days)
6	<b>Bullying Behavior:</b> Includes repeated verbal, physical, and/or social behavior that is intended to intimidate or cause physical, social, or psychological harm to another student.	Conference with administrator and Parent Notification. Loss of privileges (lunch in the office and no recess time). Level of severity may result in ISS.	Conference with administrator, Parent Notification, 1 day ISS	Student conference with administrator, Parent Notification, 2 days ISS	Student conference with administrator, Parent Notification, Out of School Suspension (Principal discretion for the number of days)
7	<b>Bus Misconduct:</b> General misconduct on the bus.	Student conference with administrator and Parent Notification	Student conference with administrator, Parent Notification, 1 day suspension from the bus.	Student conference with administrator, Parent Notification, 2 days suspension from the bus	Student conference with administrator, Parent Notification, 3 day suspension from the bus
8	<b>Possession of dangerous and/or illegal items:</b> Includes but is not limited to possessing a weapon, ammunition, vape, tobacco, alcohol, etc.	Student conference with administrator and Parent Notification, 2 days of ISS, possible SRO involvement. Level of severity may result in OSS.	Student conference with administrator and Parent Notification, 3 days of Out of School Suspension, SRO Involvement	Student conference with administrator and Parent Notification, 5 days of Out of School Suspension, SRO Involvement	Student conference with administrator, Parent Notification, Out of School Suspension (Principal discretion for the number of days), SRO Involvement
9	<b>Persistently Dangerous Behaviors:</b> Includes but is not limited to acts of violence against self, other students, or school personnel.	Student conference with administrator and Parent Notification, 1 or 2 days of ISS, possible SRO involvement. Level of severity may result in OSS.	Student conference with administrator and Parent Notification, 3 days of Out of School Suspension, SRO Involvement	Student conference with administrator and Parent Notification, 5 days of Out of School Suspension, SRO Involvement	Student conference with administrator, Parent Notification, Out of School Suspension (Principal discretion for the number of days), SRO Involvement

This chart shares general guidelines that school administrators will use in an attempt to maintain consistency in applying consequences to similar discipline infractions. Depending upon the individual circumstances of any disciplinary situation, principals may use their administrative judgment in applying consequences outside of these guidelines should it be warranted. Principal discretion will be used to determine which discipline offenses will be recorded in the Student Information System (SIS) following SBAR guidelines. Student behavior histories and infraction severity will be used to guide SBAR decisions.

Notes: (1) Fourth and successive offenses in the same category may result in progressively increased disciplinary action. (2) The school has tried to anticipate possible offenses, not every possible act of misconduct may be listed here. Failure to specify a behavior, as an offense does not mean the behavior is acceptable and free from disciplinary actions. (3) Any student suspended from any RCPS school is also suspended from any other county program. Suspension from another program constitutes suspension from the home school. (4) A student suspended from school may not participate in any school activity from the time of suspension until reinstatement in school. (5) Educational modules may be required for any of the above offenses.